

Alumni Awards Committee Report September 19, 2020 Board Meeting

The Alumni Awards Committee has met and reviewed awards nominations and made recommendations for the awards winners.

Susan Nelson-Brown met with Jamie Sennett on June 17th to discuss the review process and set up sub-committees. With the changes in the nomination process last year, we saw approximately 20% increase in the nominees this year. The Awards committee was divided into 2 sub-committees with each sub-committee reviewing about half of the nominations.

On August 11th the sub-committee assigned the Alumni Achievement and the E Burton Mercier Awards met and discussed the nominees. Applications were reviewed and recommendations were made.

On August 12th the sub-committee assigned to review Distinguished Alumni, Maitland Commitment to Education and the Outstanding Young Alumni Awards met. Applications were reviewed and recommendations were made.

Due to the Covid-19 situation, it is unlikely that the Awards ceremony will be held in February. We will wait till later in the fall to discuss the options for the ceremony. We will submit the recommendations to the president once we have a better idea of when the ceremony will be held.

The Awards committee will be meeting again this fall to review the committee work including topics such as reviewing the committee work and areas for improvement, how to encourage more nominations, and any changes for the next awards nomination cycle.

The 2020-2021 Awards Committee members are:

Susan Nelson-Brown – Chairman
Walter Brandon
Lisa Castleman
Michele Guadalupe
Mary McMahan
Tisha Mills
Alice Spann
Scott Preston
Nikita Richards
J D Schurter
Steve Smith (Ex-officio)

Non-Board Members:

Mary Dellorto
Shaun Fauley
Kara Foster

Illinois State University
Board Development 09/01/2020

Attendees: Lisa Castleman - Chair, Stan Shingles, Felicia Foster, Dave Horstein, Dakota Pawlick, Kris Harding
AGENDA and NOTES

1. Board Member Exit Interview Recap

Kris Harding shared a summary of the Exit Interviews from exiting Board members. The exit interviews were positive, those exiting enjoyed their time on the Board and were pleased with growth that has taken place with the Board in general during their tenure. All interviewees also expressed their interest with staying connected with the Board in the future and volunteering/participating in Board activities when possible.

2. 2020-21 Board Development goals

Three pillars were identified as the purpose driving the Board Development Committee and its work; Recruit, Onboard and Engage.

In the area of Recruiting we discussed the importance of recruiting a rich, quality, diverse pool of candidates for consideration for the Board of Directors with meaningful connections to diversity and inclusion. We discussed shifting the focus from the selection of candidates to the Board to recruiting a quality, diverse pool of candidates. Once a diverse pool of candidates is established, the process will lend itself to the selection of quality, diverse board members. There was also discussion of re-visiting the selection rubric and application to expand the definition of diverse board members to include years of attendance, College, involvement in student organizations, post graduate involvement, residential life experience and Greek life experiences.

In terms of Onboarding, we discussed expanding the mentoring program to be a two-year program that would not only help new board members with transition onto the Board but also develop board members in areas of leadership, diversity and inclusion.

Lastly, in the area of engagement. We discussed ideas to engage board members in development activities that move past getting to know one another or simple leadership but whose purpose would be to fully understand who board members are, their purpose and commitment for serving on the Board.

3. Board team building schedule

- a. September - No team building activity will take place due to the Strategic Planning activities planned for this meeting. The committee felt that the time spent in this process will meet the goals of the Board Development Committees commitment to team building without another activity planned.
- b. January – Fellicia will lead and Lisa will assist in leading the Board through an activity on “What’s Your Why?” focusing on why Board members serve.
- c. April - Stan will lead
- d. June

4. Leadership training

Discussion was held under the pillar of engaging the Board in development activities beyond leadership development.

5. Board of Director Selection

- a. Timeline review
- b. COE board member recruitment

Kris has talked with the Dean of the COE about alumni service to the Board of Directors. The Board Development Committee will focus efforts to recruit a quality and diverse pool of candidates for selection to the Board of Directors.

ISU Alumni Association Board of Directors
RED Committee
Phone Conference Meeting
Monday, August 17, 2020 at 5:30 p.m.

I. Call to Order

Chairwoman Leah Walton called the meeting to order at 5:31 PM.

II. Roll Call of Attendance

Member Nikita Richards called the roll:

Members Present: Nikita Richards, Stephanie Duquenne, Scott Preston, Leah Walton, Tyler Clark, Susan Nelson- Brown, Amanda Phillips, and Dave Horstein

Members Absent: Steve Smith and Fellicia Foster

III. Approval of Minutes

None

IV. Public Comment

None.

V. Discussion

Nikita Richards called the roll.

Chair Walton provided an update on our service project with School Street Pantry.

Per Doris Groves, "During the late spring, once COVID hit, we were serving about 75-95 students per week. During the summer that dropped to about 55ish which is typical. Most of these were international and graduate students. In the spring and early part of the summer, we were preparing bags for students that they could pick up during the pantry hours. In addition, there were a minimal number of additional items from which they could select. We operated the pantry from just inside the church entrance to limit exposure to COVID.

As we were able to open further and begin to use the pantry, we put into place some additional practices-- continuing using masks and social distancing and limiting the number of individuals who could be in the church and the pantry at a given time. While this process took longer, the students were pleased to have the greater choices provided by being in the pantry itself. This summer we have also been very fortunate to be receiving "family" dairy boxes and produce boxes through Midwest and Eastern Illinois food banks. These have been made available through a USDA program because of COVID. We break down these boxes each week and make the individual vegetables & fruit and dairy items like milk, yogurt, cheese, butter, etc. available to our students. This has been especially helpful. We expect this program to last at least through the end of August.

As the fall semester is approaching, we are seeing our numbers increase and we are seeing more traditional students also using the pantry. This past Friday we had 80 student users, and we expect that number to increase this week.

Our first Drive-Thru Food Drive went great! Between 9 am and noon on Saturday, Aug. 8, 78 cars came through with items for the pantry. Several groups gathered items as a team and brought carloads

of up to 8 boxes of food and supplies. In addition to the food and personal care items we collected, we also received over \$500 in donations. Our pantry shelves are full!

We hope to have 1-2 more Drive-Thru Food Drives during this semester if possible (depending on how all things go with COVID).”

Member Duquenne informed the committee that she delivered approximately eight large bags of donations from her office to the pantry. She also reported that she collected financial donations, which went towards the purchase of \$50 worth of toothbrushes.

Member Richards provided an update on the Redbird Table Talk.

Member Nelson-Brown suggested that we support blood drives as a committee.

Member Horstein discussed the work that he is doing to help the board take actionable measures to understand and address diversity and inclusion. He states that he will email out the outline that he has drafted for the committee to review. This outline includes the following strategic plan items that are designed by the university:

- Enhance strength and stability
- Fostering innovation
- Enrich engagement
- Diversity and inclusion

Members continued to discuss this topic and what to expect during the upcoming board meeting.

These questions were posed:

“What are we doing for the greater alumni network?”

“Do we have the right posture?”

V. Next Scheduled Meeting Date: September 21, 2020

VI. Old Business/ New Business

- a. None.

VII. Adjournment – 6:15 PM

Redbird Prime Committee Report
September 10, 2020

- Email to Redbird Prime alumni was sent out 9/2/2020 to inform them of the virtual event opportunities including the upcoming Senior Professional events.
- Will pull together a Spring email that will hit mid-January
- Half Century Club inducting class of 1970 and 1971 will now take place Oct. 15th and 16th, 2021

Scholarship Committee Report
August 19, 2020 – 5:15 p.m.

Attendees:

Felicia Foster
Liz Garcia
Danny Mielneczek
Dakota Pawlicki
Stan Shingles
Beth Theobald
Lindsay Vahl

Discussion:

Currently we provide 10 scholarships @ \$2,000 per for a total of \$20,000.

The committee is considering adding 5 additional scholarships @\$2,000 each, a total of \$10k, raising the overall total to \$30k.

If the account doesn't cover the scholarships, we would pull from the Alumni Association general account (slide 3) generated from the insurance fund.

Committee members agreed to make the recommendation to the Executive Committee. It is possible to make the recommendation by September's meeting, though it may not get on the agenda until January 2021.

The committee discussed committing to a revised timeline to the scholarship which will require members to review over a fifteen-day period. The revised is:

- Application window changed slightly to Jan 4-Feb 12.
- Scholarship office should have review list by March 1
- Our recommendations must be submitted by March 15
 - Reviews must be completed by March 10.
 - Requires setting individual time aside for this review by no later than March 10

The committee discussed whether the parameters of the scholarship should be adjusted to align with ISUAA's equity agenda and other emerging issues. We decided not to address the eligibility and parameters of the scholarship, especially since we did this last year. We are getting a sample of the current criteria for review by the committee. Danny will send.

We may take the year to consider a new scholarship program that might align with equity committee recommendations and with emerging needs/trends at ISU (fee removal, adult learners, etc.). We might also explore whether a new program is needed, or if we could adjust the current program.