

CJS Strategic Plan 2022-2027

Vision:

To become the first choice for Criminal Justice education & research

Mission:

The Department of Criminal Justice Sciences addresses evolving issues through student-oriented teaching, innovative research, and service to the community. We are committed to excellence in the preparation of students to become future leaders and engaged citizens in their careers, communities, and the larger society.

Core values:

Student success / Individualized attention

Diversity, Equity, Belonging, and Inclusion

Civic Engagement

Respect

Globalization

Goals:

Maintain a culture of excellence in scholarship

- 1) Increase faculty-student collaborations in research
- 2) Increase the policy and practice impacts of our scholarship
- 3) Value the diversity of topics, methods of research and kinds of productivity
- 4) Increase the visibility of our research
- 5) Increase external funding for research

Maintain a culture of excellence in teaching

- 1) Increase retention rates
- 2) Promote connections to students
- 3) Support independent studies
- 4) Increase undergraduate research
- 5) Promote a CJS branded student experience
- 6) Increase student presentations and awards
- 7) Monitor student job placements and successes

Provide opportunities for engagement

- 1) Promote civic engagement opportunities
- 2) Increase involvement of CJS students in events
- 3) Increase involvement of CJS students in the discipline
- 4) Increase alumni engagement
- 5) Engage with agency partners to increase the opportunities for applied learning and research
- 6) Promote collaboration within CJS and across campus and the community

Support an open, collegial, diverse community where everyone feels a sense of belonging

- 1) Continue to support students from all backgrounds
- 2) Create a shared sense of belonging in CJS
- 3) Support professional development in the area of diversity, inclusion and belonging
- 4) Enhance efforts to make an equitable department for all in CJS