

MINUTES  
Board of Trustees of Illinois State University  
July 26, 2019

Jones: I will now call the July quarterly meeting of the Board of Trustees of Illinois State University to order. Trustee Dobski, would you call the roll?

The following members were present:

Trustee Bohn  
Trustee Dobski  
Trustee Donahue  
Trustee Jones  
Trustee Louderback  
Trustee Navarro  
Trustee Rossmark  
Trustee Aguilar

Dobski: Chairman Jones, we have a quorum, as all the trustees are present.

**OATH OF OFFICE**

Jones: Thank you, Trustee Dobski. We welcome two new faces to the Board of Trustees, a few familiar faces who were reappointed to the Board, and a Student Trustee who was reelected to her position for another year. Trustees Aguilar, Bohn, Donahue, Louderback, and Navarro, would you please approach to take the oath of office? Please repeat after me. I do solemnly swear...

Trustees: I do solemnly swear...

Jones: ...that I will uphold the Constitution of the United States...

Trustees: ...that I will uphold the Constitution of the United States...

Jones: ...and of the State of Illinois...

Trustees: ...and of the State of Illinois...

Jones: ...and that I will faithfully discharge the duties...

Trustees: ...and that I will faithfully discharge the duties...

Jones: ...of the Office of the Board of Trustees...

Trustees: ...of the Office of the Board of Trustees...

Jones: ...of Illinois State University...

Trustees: ...of Illinois State University...

Jones: ...to the best of my ability.

Trustees: ...to the best of my ability.

Jones: Well, there you have it. You can have a seat.

(Applause)

Jones: Congratulations to all. We are thrilled to, once again, have a full complement of Trustees, and we look forward to working together to benefit Illinois State University during the coming year. Would any of you like to say a few words?

Louderback: Other than I'm delighted to be back.

Jones: Thank you.

Aguilar: I'm very happy to be back on the Board for a second year. Thank you to my support system this past year and this coming year. I'm very excited for a new year and to accomplish many more things. Thank you.

Jones: Thank you.

Bohn: I'd just like to say that I'm very honored to be here. I've been a member of ISU for a long time, and my alma mater means a lot to me, and I hope I can do my best.

Donahue: All right. I also would like to thank the Governor and members of the General Assembly for their faith and confidence, my family who also provides a lot. To all my colleagues, congratulations, and I look forward to working with you. When I'm standing up, I realize that I think I'm the only Trustee currently who voted for Larry Dietz to be the 19th President of Illinois State University; and I'm not sure if that means I'm just old, or I think the Board has had a lot of turnover in the five years that the President has been President, and that's a good thing. And to the staff, I say thank you. Illinois State University has the greatest administration, staff, and faculty. I've said that from day one when I was on this Board, and I'll say it today. Thanks to all, what you guys do, because you make our jobs up here so much easier, and I look forward to working with all of you.

Navarro: I just want to say thank you to all of the people behind the scenes that helped me get to this point. So, when I started as a student and all the way through my career until now, it really is, as others have said, an honor. But I'm really thrilled to be back working on campus and working with the students and the staff and the faculty here. So, thank you. I'm looking forward to it.

Jones: Thank you to all the trustees. I would like to say a special thank you from the Board of Trustees to our previous Chair, Rocky Donahue. We would like to thank him for his many years of faithful service. I'm going to give him a hand. As he said, he's one of our longest-serving trustees. He's done a marvelous job. He set a great example as a chair. I know that is not easy. He made it look easy, so I'm kind of upset with him for making it look so easy. But that's okay. Again, we'd like to thank you for your service, Rocky, and we're excited that even though you're not currently serving as chair, we're excited to still have you as a full participant on the Board of Trustees.

Donahue: Thank you. I'm excited as well. Thank you, Julie.

#### **APPROVAL OF AGENDA**

Jones: Okay. So we'll move on to the approval of the agenda. Trustees, you have before you the agenda for today's meeting. Can I have a motion and a second to approve the agenda? Trustee Rossmark so moved and was seconded by Trustee Aguilar. Motion made, seconded, and votes recorded as all members voting aye.

#### **APPROVAL OF MINUTES**

Jones: You have before you the minutes of the meeting of the May 4th Special Meeting of the Board of Trustees and the May 10th Quarterly Meeting of the Board. Can I have a motion and a second to approve the minutes of the May 4, 2019, Special Meeting? Trustee Rossmark so moved and was seconded by Trustee Bohn. Motion made, seconded, and votes recorded as all members voting aye.

Can I have a motion and a second to approve the minutes of the May 10, 2019, Quarterly Board Meeting? Trustee Rossmark so moved and was seconded by Trustee Aguilar. Motion made, seconded, and votes recorded as all members voting aye.

#### **APPROVAL TO RELEASE MINUTES OF THE JULY 27, 2018, EXECUTIVE SESSION**

Jones: In accordance with the provisions of the Open Meetings Act, the Illinois State University Board of Trustees is required to periodically review the minutes of its executive sessions to determine the necessity of retaining the confidentiality of those minutes. The Board has received a recommendation from its legal counsel to release minutes from the July 27, 2018, Executive Session. Copies of the minutes are in our meeting folders. May I have a motion and a second to release as public the minutes of the Executive Session held by the Illinois State University Board of Trustees on July 27, 2018? Trustee Louderback so moved and was seconded by Trustee Rossmark. Motion made, seconded and votes recorded as all members voting aye.

## **PUBLIC COMMENTS**

Jones: Next on the agenda is Public Comments. Renee Nestler and Trish Gudeman have indicated an interest in making public comments to the Board today. In accordance with policy, the Board of Trustees will allow up to 30 minutes in total for public comments and questions during a public meeting. An individual speaker is permitted five minutes for his or her presentation. If more than two persons wish to speak on a single item, it is recommended they choose one or more persons to speak for them. The Board of Trustees will accept copies of the speakers' presentations, questions, and other relevant written materials. When appropriate, the Board of Trustees will provide a response to the speaker's questions within a reasonable amount of time. At this time, I invite Renee Nestler to come forward to address the Board. You may use the podium to my left.

Nestler: Good morning. I'm Renee Nestler, staff representative for AFSCME Council 31. I'm here today on behalf of the AFSCME locals 1110 and 3236. Local 1110 encompasses the building service workers, groundswokers, and campus dining workers. Local 3236 is comprised of clerical and library staff as well as the healthcare staff and Student Health Services. AFSCME represents over 500 employees here on campus. We were here last on May 10th, making you aware of our issues that members are having in reaching new collective bargaining agreements. Unfortunately, over two months later, the situation remains unchanged.

Our members' contracts are a year past expiration. Both locals were in the midst of a three-month hiatus from the table while we waited on ISU to return to give us responses to our wage proposals, which included moving lower paid workers to a living wage. We were more than disappointed to receive ISU's response that only addressed some of the lowest paid workers. Coupled with minimal wage movement, we are continually told that ISU doesn't have anything more to do during the term of these contracts because they are compliant with the law while also dismissing the importance of giving all workers a living wage. Our issues still exist. Many of our members do not make a living wage. Clerical employees are not valued for their longevity and experience. Many clerical staff find themselves trapped in the hiring range with no way out and the strong possibility a new employee could start at ISU earning a higher wage despite years of experience themselves.

We have been proposing progress on these wage issues for years now, but progress has been rejected by the university. Because incremental progress has not been made previously, the progress that needs to be made now continues to grow, and the standard 2% is not enough. For our 150 members making less than \$15 an hour, a 2% increase is \$600 a year. Since May, when we were last here, our members have had increases to their health insurance premiums that will be coming, the motor-fuel tax has increased, motor-vehicle fees have increased, and ISU parking has also increased; and that consumes the \$600 increase they would receive. This doesn't take into account any additional increases to rent, property taxes, utility increases, food costs, school increases, and the list goes on. This has been occurring to our members for a number of years, and employees are finding it unaffordable to work at ISU or need second jobs.

We continue to be told there is not enough money for what we are proposing. We are continually met with the justification of the years of reduction in state appropriations. While we understand this, here are some things we don't understand. Starting in 2017, Local 1110 had building service worker vacancy numbers that reached 15 and grew to 25 earlier this year. While progress is now being made on filling positions, where did the budgeted money go for these positions that were unfilled for a couple years? It didn't go to our members. In 2011, Local 3236 had 330 bargaining employees, and the budget for our unit wage was almost \$10 million, which, adjusted for inflation today, is over \$11 million. Today, we have approximately 170 bargaining-unit employees with wages totaling just above \$5 million. No one has been able to explain to us where the millions have gone that was once allocated to our bargaining unit positions. It certainly has not gone to the remaining employees.

ISU doesn't want to hear that the University of Illinois Champaign-Urbana, about an hour away, pays the same titles—with the same civil service tests, hiring procedures, and qualifications doing similar work—they pay them \$1.50 to \$3.00 an hour more. How are they able to pay living wages but ISU won't make improvements on wages to be more competitive and get closer to living wages for all?

Since 2014, our members have received a total of a 6% wage increase with 2% still pending, making a total of 8% over five years, coming to an average of a 1.6% increase a year, falling below average annual cost-of-living increases. Meanwhile, we are well aware that during the same time period, since 2014, other positions here on campus were getting significant increases totalling thousands of dollars a year. An example is the position of director of labor relations that was vacated last year. The new hire received \$20,000 more in his annual salary than his predecessor.

In 2017, President Dietz was able to negotiate—not unlike what we're trying to do right now—negotiate a \$25,000 a year increase to his base salary as well as the ability to earn an annual \$50,000 bonus. To put this in perspective in comparison to our members, this bonus is twice as much as some of our members make annually. \$50,000 is almost enough to give all 170 bargaining-unit employees in Local 3236 clerical an additional 1% increase. \$50,000 wouldn't be quite enough to give the 340 bargaining-unit employees of 1110 an additional 0.5% increase.

With ISU expecting the largest freshman class ever, and having the best fundraising year in history, and in addition receiving a 5% increase in state appropriations, we don't understand why there isn't a willingness to invest more money into these bargaining units, making progress on wages while showing respect and gratitude toward your employees that provide significant contributions through their work to ISU and help make ISU the university it is. It is time for ISU to do the right thing. Pay your Redbirds, and settle our AFSCME contracts fairly. Thank you.

Jones: Thank you to Ms. Nestler. If you have any written materials, you may leave them with Brent Paterson or Dave Bentlin, who are seated to my right. They will provide copies of the information to the Trustees. Next, at this time, I would invite Trish Gudeman to come forward to address the Board. You may use the podium to our left.

Gudeman: Greetings to all the Board. Those who are new, I was here before the last meeting. My name is Patricia Gudeman. I work as office support specialist in the Sociology and Anthropology Department. I have been there five years. Previous to that, I was in Student Accounts for two years, for a total of seven years. I am excited to reach that benchmark because now I have three kids in college, and I get the half tuition. So, I am excited. And I'm excited to be here. I enjoy ISU. It was a place I've always wanted to work when I was stuck as a temporary in Country Financial. I thought *this isn't what I want*. I came to this campus and felt the vibrancy and how alive it was, and I applied, and I applied, and I applied, and I finally got a job here.

It has been a great experience, but it hasn't been enough. I got my foot in the door hoping I could move up and I could get, you know, compensated for the years I've been here; and it turns out that that wasn't the case. I did move up one step, and that was helpful, of course; but I can only go so far, and it's not going to get much better for me. As pretty much a single mother with five kids, trying to make ends meet here is difficult, but I do my best. In the summer, I have academic layoff, so I have found other jobs to make ends meet throughout the summer to try to fill in those gaps.

I have had to rely on food stamps at times, and of course with five kids, that's necessary and it's a wonderful opportunity that I have, and it helps greatly. So, I am grateful for that. But there are some with smaller families. There are many in different situations. And, one of the things I did this summer is I went across the campus. Since I have the summer off, my local employed me to help engage our members more. I have ten hours a week that I was able to work here just getting to know my members, hearing our stories. And as part of listening—and I've talked to just about every one of 165-170 of our people—and a common thread that they have told me repeatedly was how much they like working here but how frustrated they are with several things.

General wages are okay. They know it could be better. Primarily, though, the biggest concern they have is "I've been here 20 years, and people get hired on and they make more than I do." There is nothing for longevity. There is no respect for the loyalty and the seniority that we have. So, we have that on the table for bargaining, and I am also on the bargaining committee. I decided to get involved because it was the only way I felt like I could make a

difference with my work situation. So, I fully invested in this bargaining committee thinking this was a chance to improve everyone's position.

And, also what I did was I looked online to see what the academic strategic plan is for the university. And I was encouraged because I saw that you have put in there—well, you have posted all over the university, actually—your core values of educate, connect, and elevate. And you have places to focus on faculty and staff. One of the things you say is you aim to increase the competitiveness of faculty and staff salaries. And you have ways that you want to diversify and bring in revenue, and you have had this special fundraising that was through the roof. So, you have ways to be creative with your finances. We know that the budgeting can be there if you make us a priority. So we ask you to make us a priority.

And, what I did as part of going around campus was I did a postcard campaign, and I had our members fill out a postcard. On here is a picture of our contract. It is an agreement with the Board of Trustees and our Local 3236. And on the front, I wrote, "Educate yourselves on our work issues. Connect with us by listening to our stories. And elevate us through respect by providing a living wage with longevity compensation at the bargaining table with timely responses." And I gathered 34 postcards from people that were willing to participate. One of these is by one of our members, John, who says, "I would like you to be aware of the following and respond with support of our bargaining-unit employees. My name is John Aft, I'm in my 23rd year of working at Milner Library as part of the clerical union. My wife and I are living on less than half the US median household income. For six years, we got by, by giving up having a car. Please consider offering some kind of small raise, not a lot, but something to reflect that you respect those of us who have worked hard but seem to be ignored."

I could go on and read all of these to you. I'm going to stop there because I've just decided to collect them all. I'm going to present them to you and scan them to a PDF so you can read all of them. They are very touching stories that I hope will affect not only your mind and your heart but your actions, that you would stand behind our bargaining and support what we're trying to accomplish by encouraging a fair contract with loyalty compensation and with timely responses that do not go much farther than this year has gone. Thank you for your time.

Jones: Thank you, Ms. Gudeman. You can give your written materials to Brent Paterson or Dave Bentlin who are seated to our right.

#### **CHAIRPERSON'S REMARKS**

Jones: Good morning, everyone, and thank you for joining us for the July 2019 Quarterly Meeting of the Board of Trustees. I want to thank the Campus Communication Committee for organizing this morning's discussion hour. During the discussion hour each July, our local city leaders give us an update on activities in their cities. This morning, we heard from Mayor Renner of Bloomington and Mayor Koos of Normal. The dialogue is just one of the many examples that reflect the excellent relationship our university shares with the Bloomington-Normal community.

As we start the new fiscal year, I want to express my appreciation to Governor Pritzker and the legislature for their support of higher education in the legislative session this spring. We applaud a 5% increase in state appropriations to the university for operating expenses in fiscal year 2020. I want to remind you that the Board voted to hold tuition and room and board at previous year's rates for academic year 2019-2020 in an effort to keep the cost of an education at Illinois State University affordable. We also welcome a capital budget that includes funding for the Fine Arts Complex, Milner Library, and deferred maintenance projects. President Dietz, I assume, will comment on the capital plan, but I want to emphasize the university has not received these funds yet. In fact, it may be many years before the funds are available.

I want to congratulate Admissions and all of you who play a role in recruiting students to Illinois State University. President Dietz keeps us apprised of the status of applications, admits, and deposits. We are most pleased to see that we are having a successful recruiting year. I also want to congratulate the Annual Giving and Development staff for their efforts resulting in achieving the goals set for the Redbird Rising campaign and a very successful year of gifts received.

## **ELECTION OF OFFICERS**

Jones: The next item of business on the agenda is election of officers. At the first Board meeting of each fiscal year, the Trustees elect Board officers for the next year. As written in the Board of Trustee bylaws, during the first meeting of the new fiscal year, the Chairperson and Secretary of the Board will stand for election, and voting will be by secret ballot. I will ask Secretary Dobski to proceed with the first election.

Dobski: Thank you, Trustee Jones. Are there any nominations for the office of Chairperson of the Board of Trustees of Illinois State University?

Donahue: Trustee Dobski, I'm very excited and very honored to nominate Julie Jones to be Chairperson of the Board of Trustees of Illinois State University.

Dobski: Thank you, Trustee Donahue. Is there a second?

Rossmark: Trustee Dobski, I second the nomination of Julie Jones as Chairperson of the Board of Trustees of Illinois State University.

Dobski: Thank you, Trustee Rossmark. Are there any other nominations for the role of Chairperson?

Donahue: Trustee Dobski, I move to close the nominations.

Dobski: If there are no other nominations, I'll ask for the nominations to be closed. Is there a motion to close then? Which he just made, of course.

Dobski: Do we have a second?

Rossmark: I second the closure.

Dobski: Thank you. Trustee Jones has been nominated for the Chair of the Board of Trustees. I will now ask the Trustees to vote by secret ballot on a sheet of paper from the pad provided. Please write the last name of the candidate you wish to vote for, fold the paper, and pass the paper to the Board Council, Jane Denes.

Jones: Secretary Dobski, I would like to note for the record that I will abstain from this vote.

Denes: Well, as always, I've carefully counted the votes. And, Julie Jones has been elected Chairperson of the Board of Trustees of Illinois State University.

(Applause)

Jones: You're more nervous than you think when you run unopposed. Thank you. I'm truly honored and humbled. I appreciate the confidence of all my colleagues on the Board. It's truly been an honor to serve as the Chairperson of the Board of Trustees of Illinois State University since May, and I look forward to all the work that we have before us.

The floor is now open for nominations for the Secretary of the Board of Trustees of Illinois State University.

Dobski: Thank you. I would like to nominate, at this time, Mary Ann Louderback as Secretary of the Board of Trustees of Illinois State University.

Jones: I second the nomination of Mary Ann Louderback as Secretary of the Board of Trustees of Illinois State University. Are there any other nominations? Trustee Louderback has been nominated as Secretary of the Illinois State University Board of Trustees. I will now ask that the Trustees vote by secret ballot on the piece of paper on the pad provided, writing the last name of the candidate you wish to vote for. Fold the paper, pass the paper to our Board council who will carefully tabulate the votes and read the results.

Louderback: For the record, I will abstain from this vote.

Denes: Again, after carefully counting the votes, Trustee Louderback has been elected to be the Secretary of the Board of Trustees of Illinois State University.

(Applause)

Jones: Congratulations Trustee Louderback. Would you like to say a few words?

Louderback: I would like to thank my colleagues for their support. I am quite happy to be back on the Board to be even elected as Secretary, and I would like to thank all of those who helped, and now I don't have to get new business cards. So, I'm saving the university money. Thank you.

#### **APPOINTMENTS TO COMMITTEES AND BOARDS**

Jones: With the beginning of the new fiscal year, it's time to make appointments to the Board of Trustees committees and appointments to the University and State Boards. The Executive Committee, consistent with the Board bylaws, will consist of the Chairperson, myself, Trustee Julie Jones; the Board Secretary, Trustee Mary Ann Louderback; and Trustee Sharon Rossmark.

The Audit Committee will consist of Trustee Sharon Rossmark, who will Chair the committee; Trustee Sarah Aguilar; Trustee Mary Ann Louderback; and Trustee Bob Navarro.

The State Affairs Committee will include Trustee Bob Navarro as our Chair, Trustee Sarah Aguilar, Trustee Kathy Bohn, Trustee Rocky Donahue, and Trustee Mary Ann Louderback.

Myself, Trustee Julie Annette Jones, will serve as Liaison to the Foundation Board.

Trustee Kathy Bohn will serve as Liaison to the Alumni Association.

Myself, Trustee Julie Jones, will serve as Liaison to the Civil Service Board.

It is the duty of the Board to select from the university staff an employee to serve as Treasurer of the Board of Trustees. The Treasurer serves in an ex officio capacity, receives and disperses all monies, and reports to the Board of Trustees on the financial status and fiscal affairs of the university. At Illinois State, that person traditionally has been the Vice President of Finance and Planning. We will continue with the tradition, so Dan Stephens will serve as the Treasurer.

In addition, it is the duty of the Board Chairperson to designate a university representative to serve as an ex officio member of the Municipal Clerks Training Institute Committee. The Committee serves in an advisory capacity and helps develop curriculum for municipal clerks' training courses. I have designated Rob Blemler, Director of Internal Auditing and University Ethics Office for this task.

I will now turn to Dr. Dietz for his remarks.

#### **PRESIDENT'S REMARKS**

Dietz: Thank you very much, Chairperson Jones. Before I begin my remarks today, I would like to take a moment and ask you to join me in a moment of silence at the passing of former Trustee Nancy Froelich. Nancy passed away on Wednesday, July 17th, at her home in Lake Bloomington. She was certainly a distinguished lady. She served on the Board of Governors of State Colleges and Universities and was its chairperson from 1984 to 1989. As vice president of the Mennonite College of Nursing Board of Trustees from 1983 to 1991, while it was an independent college of nursing, Nancy proved her love for the nursing profession and helped expand that program dramatically. She later served as a member of the Illinois State University Board of Trustees from 1999 to 2005. Nancy was a real builder, a leader, a role model for women in leadership, and a devoted fan of Illinois State University. I had the good fortune, along with Pat Vickerman and some others and Dean Neubrandner, to visit with her some before her death, and she really was a terrific lady. Our sympathy goes out to her family. We will miss her, and I would ask that you join me in a moment of silence in remembering Nancy.

Thank you very much.

Well, welcome to the Atrium. Isn't this fantastic? We are very pleased to have the— Sure, why not?

(Applause)

We are very pleased to have this meeting here, and a big thanks to everyone who has been involved in getting us to this point. We're not done on this building quite yet, but this room is fantastic, and so we're glad that you're here.

Trustee Jones, congratulations on being elected Chairperson of the Board of Trustees for 2019-2020. I look forward to working with you in your role as we move Illinois State University forward to new heights.

I also want to say congratulations to Trustee Louderback on your being elected, or reelected, to the Secretary position. I also look forward to continuing to work with you.

I want to formally welcome new Trustees Dr. Kathy Bohn and Dr. Bob Navarro. I'm thrilled that you were appointed to the Board and know that you will dedicate your time to serving on the Board and representing Illinois State University very well.

While I'm at it, I want to say welcome back Rocky, and thank you for your service as a former Chair of this Board. It's been great working with you in that role, and I look forward to working with you more, obviously. We had a short separation with Rocky and Mary Ann, but we're glad that you're back with us. Also, I should say welcome back to Sarah, Sharon, and Bob. We are glad that you are also with the Board, and we look forward to working with all of you to accomplish a great deal for the university in FY2020 and beyond.

I want to extend my thanks to Mayors Renner and Koos and to the City Managers Tim Gleason and Pam Reece for their participation in discussion hour this morning. We have terrific relationships with the leadership in the town and in the city, and they were here this morning and did a great job. We are, indeed, fortunate to have these outstanding working relationships because not all other communities and universities have that. And we're very blessed to have that here and work on that to continue that good relationship. We're all good colleagues who work together to improve the Bloomington-Normal community, and they do the same with the university.

As Chairperson Jones said in her remarks, we are thankful for the support from Governor Pritzker and the legislature, and the investment in higher education this session. During the legislative session, I made a lot of trips to Springfield and Chicago to meet with the Governor, with Deputy Governor Ruiz as well as legislators. I particularly want to thank our local legislators Senators Bill Brady and Jason Barickman and Representatives Dan Brady and Keith Sommer for their efforts in supporting funding for Illinois State University.

I also would be remiss if I didn't pass along Representative Brady's text message to all of you bringing greetings. He's not here today, he is on the road but sends greetings to everyone and congratulations.

I also want to thank Dr. Jonathan Lackland for his tireless efforts throughout the legislative session. You are going to hear from a little bit later this morning, but he was meeting with the Governor's Office, legislators, and their staffs on a daily basis, advising them on numerous bills and continually seeking their support for Illinois State University. We are appreciative of your good work, Jonathan.

The FY2020 state appropriation for Illinois State University is \$69,619,300. That represents a 5% increase, or a \$3.3 million increase, over the previous year's appropriation. Yet, the FY2020 appropriation is still significantly less than the FY2015 appropriation of \$72.2 million or, if you want to go back a few more years, to the \$79.8 million received in 2011; and that was the year that I started at the university. This university, like other public universities in Illinois, may never fully recover from the 70% cut in appropriations in FY2016. But, indeed, we are thankful to have a budget. We are thankful to have an increase in the budget, and we're going to continue to work with that, obviously.

We are also thankful for the Rebuild Illinois Capital Plan approved by the legislature and signed by Governor Pritzker. We are pleased that the capital bill contains funding for the College of Fine Arts revitalization that was



originally approved in 2009 and was included in last year's capital bill, as well as funding for Milner Library and other deferred maintenance projects. I want to emphasize, however, that the capital plan is a six-year plan. The figures that you saw approved, theoretically, will be spread over those six years. We're not sure how that's going to happen yet, but it's a six-year plan. The dollars for the capital projects are also dependent upon increased state revenues from taxes on casinos, legalized sports betting, gaming, legalized cannabis, and cigarettes, which will not be immediately realized. Most of those taxes don't go into effect until January 1, 2020. Even when the new revenue dollars begin to flow into the state coffers, the state will need a bond issue to fund the multitude of projects across the state and the Rebuild Illinois capital plan. And following a bond issue, the funds have to be released by both the Capital Development Board (CDB) and the Governor's Office of Management and Budget (GOMB). Then, there's the design and construction processes that generally take a year and a half to do on anything of any significance, and then it takes usually a year and a half to build anything so that we must comply with state procurement procedures.

So, bottom line, it's a time-consuming process. I would echo Trustee Jones' comments, don't expect cranes to start appearing very quickly because we've got a lot of processes to go through. Our experience tells us that these processes move slowly, but, again, we are pleased that we have a capital budget, the first one that we've had in ten years, but my comments really are about managing expectations around what you have read in the newspaper. So, with that, again, I want to say thanks.

I also want to remind everyone that, although state funding is important to this university, it is less than 15% of our total operating budget. That's usually a shock to folks. Each year, Illinois State University, like other public universities in Illinois, becomes more and more dependent on tuition and fees to fund the operation of the university. For that reason, recruitment, enrollment, and retention of students is paramount to the viability of this university and others.

As you know, the State of Illinois also approved a minimum wage increase this spring to \$15 per hour by January 1st of 2025. The first increase will occur in January of 2020 when the minimum wage will increase from \$8.25 per hour to \$9.25 per hour. This increase will cost the university close to \$300,000 in this fiscal year to bring employees up to the new minimum wage. We are still evaluating compression issues as a result of the minimum wage increase. In the next fiscal year that begins July of 2020, the cost to the university to increase the minimum wage will be over \$1.4 million. Over the five-year implementation phase of the \$15 minimum wage law, the university will spend over \$7.3 million to bring employees' wages up to the minimum wage.

As we look at implementing the minimum wage increase and continue negotiations with our unions, we want to assure everyone that the university intends to treat our employees fairly. We value the work performed by all of our employees, and of course, we will comply with the law and are pleased that some of our employees will be earning more, but the university budget will be impacted, and the state does not plan to provide full funding for this impact.

I am proud to report that enrollment for the fall looks very encouraging. As of July 22nd, this past Monday, deposits from first-time-in-college students for the fall semester are running about 4% ahead of the same time last year, with deposits from underrepresented students comprising 33% of the first-time-in-college students.

Preview ended last week. Attendance at Preview is a strong indicator of the new students who will enroll this fall. Attendance at Preview was up 6.8% above last year, and, in fact, we were projecting a record new-student enrollment for the fall term.

I want to say thanks to Provost Murphy and the enrollment management team, the admissions staff, housing, the registrar's office, academic advisors, and basically anyone and everyone who has helped make enrollment a success story at Illinois State University again for this next year. So, thank you very much.

The university received nearly \$4 million from the State of Illinois Aspirational Institutional Match Helping Illinois Grow Higher Education. We call it the AIM HIGH Grant program. This program is designed to encourage Illinois students to attend an in-state university, improve college affordability, and reduce student loan debt. AIM HIGH Grants have proven to be extremely successful in recruiting middle-income families and helping to make ISU more affordable as well. In addition, the increase in the maximum MAP Grant will likely provide an additional one to

two million dollars for around 5000 needy students attending ISU this coming year. We are very appreciative for the increases in MAP as well as AIM HIGH, as they will help students with their costs here.

Last year at this time, I shared with you that Redbirds Rising, the campaign for Illinois State University, achieved 80% of its \$150 million goal. Today, I'm very proud to report that we've exceeded the goal with more than \$160 million donated to the campaign to date from more than 51,000 donors. The university record was set with more than \$37.3 million in private support received during the fiscal year that ended June 30, 2019. And it was the second time that over \$36 million was raised in the past four years and marks the fifth consecutive fiscal year of raising more than \$21 million. Indeed, when I joined the university in 2011 as Vice President, we were raising somewhere in the \$10 million per year range. So, that's kicked up dramatically, and we're very proud of that. Congratulations to Vice President Vickerman and his team and the other vice presidents, the deans, department heads, and, again, anyone and everyone who has been involved in the fundraising and friend-raising efforts that have been most successful.

Most importantly, I want to say thanks to all of you who invested in Illinois State University, and, again, we're not done yet. We're going to keep our foot on the accelerator, and we have another year to go.

At the May Board of Trustees meeting, I mentioned that I had just received the report from the Multicultural Center Task Force, and we would be reviewing the report. Since that time, I have reviewed the report, reviewed it extensively, and I've accepted the recommendations in the report. There has been considerable activity this summer as we further defined the space and program needs for the center and identify a location. I anticipate that these processes will conclude late summer or early fall. We have a draft of a plan complete with target dates that we expect to result in a new multicultural center to open in the fall of 2020. I should be able to provide more details at the October Board meeting if not before then.

I have since had conversations with our student leadership and shared with them the draft plan, and it's not just a head nod. It's a great excitement, I think, with the students that we're going to be moving on this this next year and hope to have a ground-breaking—and it actually will be a ribbon-cutting with a new multicultural center by the fall of 2020, if all the plans hit all their dates. We're very excited about that.

Synonymous with summer is the Illinois Shakespeare Festival at the Ewing Cultural Center. This year, the festival includes productions of *As You Like It*, *Cesar*, and *Pride and Prejudice*. Tomorrow, Alumni Engagement is hosting a dinner and a theater event that includes attendance at the performance of *As You Like It*. We will be addressing the Alumni group before the performance, but I will not be in the show this year, so attendance will probably be up. I encourage you to come out, buy a ticket, and enjoy the performance. There are still seats available for that performance and others that run through August 10th.

I have one introduction to make this morning. Dean Wolfinger, would you please stand? Dr. Wolfinger joined the ISU family July 1 as Dean of the College of Education. He came to us from DePaul University where he served as the Associate Dean in the College of Education and a professor of history education. We are absolutely delighted that you are here, Jim. We are glad that you've joined this University and that you are making the transition to being a Redbird. I look forward to working with you. We know that you will provide valuable leadership in the College of Education and contribute to the overall success of the university. If you would, please help me welcome Dean Wolfinger.

(Applause)

Dietz: Thank you very much. I would now like to call the spokesperson for the Campus Communication Committee, Beth Theobald, to the podium for a report. Beth is an administrative clerk in the Alumni Engagement office.

#### **CAMPUS COMMUNICATION COMMITTEE REPORT**

Theobald: Good morning. I hope everyone is enjoying the summer and surviving the Central Illinois heat.

On behalf of the Campus Communication Committee representing the Civil Service Council, Administrative Professional Council, the Academic Senate, and the Student Government Association, we would like to thank Bloomington Mayor Tari Renner and Normal Mayor Chris Koos for their time this morning at the discussion hour.

Illinois State University deeply values our connections to our surrounding communities. We would like to take some time this morning to introduce the CCC, its members, and its constituents to the new, as well as the returning, Board of Trustees. The Campus Communication Committee, made up of eight members, represents the faculty, staff, and students of Illinois State's shared governance. Our goal is simple: we want to contribute to the general health and prospects of our institution. ISU is stronger when all of its constituents have a voice and channels through which that voice can be heard. The creation and reading of this letter is a sign of our working in the best interests of the Illinois State University community.

Here is an overview of who is represented in our committee. The Academic Senate has three faculty members represented who are nominated and elected by the Faculty Caucus. The Senate is the primary governing body at Illinois State University and provides for faculty, staff, and student participation in academic governance. It recommends educational policy for the university and advises the President on its implementation.

The Administrative Professional Council has two representatives: one elected by APs across campus and the other the AP Council Chair. The AP Council's purpose is to serve in an advisory capacity to the administration regarding the general welfare of all administrative professional employees. The Council helps to ensure effective communication between the administrative professional staff and other appropriate campus constituencies. The Council gives those employees an opportunity to connect with others campus-wide, work around established silos, and find creative ways to make ISU a great place to teach, learn, and work.

The Civil Service Council has two representatives who are appointed to fill this position for a three-year term. The Civil Services Council is tasked with providing non-academic staff a voice on campus. Every year, they award scholarships to civil service employees who do exemplary work for the university community, and they publish a newsletter to help employees stay apprised of new and upcoming information. The members serve on various committees across campus and strive to represent the civil service employees in these areas and give them a voice.

The Student Body President is the eighth member of the CCC, representing the Student Government Association and the entire student body.

What is clear, we hope, is that regardless of whether we are faculty, AP, civil service, or a student, we are interested in providing you, the Board of Trustees, a representative voice of our goals and concerns as well as recognition for those developments that are of particular importance to us.

Though the ISU campus may be a bit quieter in the summer months, the academic process never stops. This summer, ISU is offering approximately 590 courses for more than 11,000 graduate and undergraduate students. While this provides a visible snapshot of the university's business, the 1,400 civil service employees, 730 administrative professional employees, and 1,300 faculty are also working to present ISU in its best light in preparing for the upcoming semester.

We are, as the President likes to say, planning our work and working our plan, and most of that no one sees. Nevertheless, that work is what makes ISU a great place to study, teach, and work. We are proud of the grounds crews working in the hot sun, the electricians getting Watterson ready for our students, the advisors leading Preview, the pipefitters keeping us cool, and the faculty doing research that will highlight ISU's intellectual vibrancy for students around the world.

We would like to remind everyone that ISU's status as strong and stable, while led by President Dietz, is a team effort. It is with much anticipation we are getting ready to welcome the class of 2023 to ISU as well as welcoming back all returning and transfer students. We have exceptional faculty, staff, and students who work to make this a smooth transition and provide an outstanding educational experience. We want to thank President Dietz for his continued exceptional leadership, and we appreciate how he and the Board of Trustees worked together to freeze tuition rates for those attending ISU this year, continuing to make ISU affordable for students and their families.

Though we are eager for the excitement that accompanies the start of a new school year at ISU, we also relish in everything these last summer days can provide and wish the same for you. Luckily, ISU is situated in the Twin Cities, buzzing with events like concerts on the Quad, the Sugar Creek Arts Festival, Lounge About on the Round About, Lincoln's Festival on 66, and the GLT Summer Concert. All summer events highlight the vibrancies of our communities and attract visitors to the wonderful resources that we have to offer. We are particularly proud to be in the midst of the 2019 season of the Illinois Shakespeare Festival, which has been a summer tradition since 1978. And as we enjoy these events in the end of summer, we must admit, a nice small breeze is starting to sound pleasant, too. So, stay cool, and go Redbirds.

(Applause)

Dietz: Thank you very much, Beth. Now, I would ask our Director of Government Relations, Dr. Jonathan Lackland, to come to the podium to provide a legislative update.

### **LEGISLATIVE REPORT**

Lackland: Thank you, President Dietz, and good morning. On June 5th, the Governor approved Public Act 101-0007, which appropriates nearly \$40 billion in general revenue funds for the FY2020 budget, which includes \$451.3 million for MAP, which represents a \$50 million increase; \$25 million for the first cohort of students for AIM HIGH; and \$10 million for the second cohort of AIM HIGH students, which is about a 40% increase. Specific ISU highlights of the budget include \$69.6 million to ISU for operations, which is about a 5% increase over FY2019, and then the College of Fine Arts revitalization is \$61.9 million.

In terms of new capital, on June 28th, the Governor approved Public Act 101-0029, and it's the state's capital infrastructure program that totals \$44 billion. The measure provides ISU \$89.2 million for Milner Library and \$40.4 million for miscellaneous capital improvements.

In terms of the revenue-enhancement packages for capital, on June 28th, the Governor approved Public Act 101-0031. Again, this is a revenue package for capital. It offers a new tax on parking garages; increases taxes on cigarettes, vaping, alcohol, real-estate transfers, out-of-state retailers, streaming services, and video gaming; and it expands gaming in the state by adding licenses for six new casinos in Chicago, Waukegan, south suburbs, Williamson County, Rockford, and Danville, and it also authorizes slot machines at O'Hare and Midway Airports.

On June 5th, the governor approved Public Act 101-0009, which is the revenue-enhancement package for the operating budget. This measure identifies revenue sources to support the spinning priorities for the operating budget. It also raises revenues from several state tax sources, such as managed care assessments, decoupling from some federal taxes, and allows collection of retailers' occupation tax from remote retailers.

That concludes my report.

Dietz: Thank you very much. Any questions for Dr. Lackland?

Donahue: Thank you. I'd just like to echo what President Dietz said earlier. I was in Springfield quite often this past session for my job, and I ran into Jonathan quite often advocating very hard on behalf of the university. We're all very lucky for the job he does and what he does for this university. So, thank you.

Lackland: Thank you, Trustee Donahue.

Dietz: There are two reports and eight resolutions for the Board's consideration this morning. Chairperson Jones, with your permission, I will move on with the reports and the resolutions.

Jones: President Dietz, you may proceed.

### **Report 2019.07/1100.01, The Campus Master Plan Update**

Dietz: Last July, I announced the formation of a Campus Master Plan Update Steering Team. That followed our strategic planning process that appeared the year before that. So, approaching the midpoint of the Master Plan 2010-2030 and given the changes that have occurred since the plan was implemented and the level of support or, frankly,

lack thereof, in higher education in Illinois in recent years, we decided that a review of the plan was needed to serve as a guide to the university for the next decade of the 2010-2030 plan. Today I've asked Chuck Scott, our interim Associate Vice President for Facilities Management Planning and Operations and Chair of the Master Plan Update Steering Team to give a short presentation on the Master Plan Update. So, I would invite you to ask questions of him at the conclusion of the presentation. And, Chuck, would you please proceed with the presentation?

Scott: Thank you, President Dietz. Are you able to see the screen? Good morning, Madam Chair, Trustees, President Dietz, members of the ISU community. I'm pleased to share the Illinois State University Master Plan Update with you today.

As introduced, I'm the Associate Vice President for Facilities, and I've served this campus in various facilities-related roles since 1985 when I started here as a superintendent of grounds. My background and my history on campus has provided me with a unique perspective and, as a result, as President Dietz mentioned, I was asked to chair the Master Plan Update Committee, and I'd like to invite other Steering Team and Planning Team members in the audience today to please stand for recognition. Thank you.

(Applause)

The Campus Master Plan is a long-range plan for the physical development of campus. It considers size, form and function, character, image, and the environment. It includes new buildings, renewal of existing facilities, definition of spaces, and certainly plans for land use. The Master Plan 2010-2030: Looking to the Future was approved in spring of 2011. As President Dietz mentioned, the plan called for review of its goals and objectives and actions midway through the tenure of the 20-year plan.

Therefore, in July of 2018, President Dietz charged the Master Plan Update Steering Team with providing an update on the Master Plan that included several items: one, a review of the assumptions that were made in the previous plan and the development of new assumptions based upon today's realities; an alignment, certainly with our strategic plan, Educate, Connect, Elevate Illinois State 2018-2023; review of recommended actions from the Master Plan 2010-2030 that are in progress or completed; and future plans that include items such as deferred maintenance, capital renewal, renovations, new construction, potential demolitions, and certainly possible real-estate transactions.

During the fall of 2018, the Master Plan Update Steering Team solicited input from students, faculty, staff, alumni, and the local community through an online survey, open forums, and focused discussions. There were approximately 400 survey responses, and we visited with over 19 groups.

This spring, we completed another review with many of the same initial groups and also conducted another survey with nearly 250 more responses. The Steering Team analyzed the information that had been received and utilized it along with the progress on previous recommendations to identify some areas of focus for prioritization for the remaining lifespan of the original Master Plan.

The Steering Team was guided by principles that represented the evolution of the original principles of the Master Plan and from the fall of 2018 consultation. Each principle supports one another and is informed by the university's strategic plan of Educate•Connect•Elevate (ECE) Illinois State. Additionally, the planning assumptions from the original plan were adopted for use in the development of our update.

Recommendations within the current Master Plan and input received from our consultation informed our Master Plan Update and resulted in formulation of four specific areas of focus, the prioritized actions for the university to consider in the next ten years. It is important to note that the Steering Team wanted to permit this Board of Trustees and future administrations with flexibility based upon contemporary program demands and needs; therefore, the recommendations within this Master Plan Update are not listed in priority order.

Evaluating existing space is a critical step in any campus Master Plan. ECE notes that Illinois State University should optimize space utilization and development to advance the university's mission. Recommended actions under this first area of focus include conducting a space-utilization study, locating like departments in close proximity through deliberate space assignments, and conducting a property assessment in considering land currently owned that could be used for future development. Renovation and reinvestment in existing academic facilities will

enhance the experience of students, faculty, staff, and create a richer learning environment. Providing an attractive, enjoyable, and safe physical environment addresses and advances the university's mission, our vision, and our values.

Recommended actions under this area of focus include general maintenance of all buildings and grounds as well as specific revitalization within the following facilities: Cook Hall, DeGarmo Hall, the Fine Arts Complex, laboratory schools, Mennonite College of Nursing, Milner Library, Old Union, and Williams Hall. Additionally, we believe there are several general campus enhancements that are essential and should be considered as basic standards. They include items such as campus heritage, identity, pride, and certainly pedestrian safety.

Educate•Connect•Elevate Illinois State calls for the support of academic program offerings to meet enrollment demands in current and emerging fields of study.

Recommended actions under this recruitment and retention area of focus include dedicating space to future academic program needs, completing the revitalization of Bone Student Center, establishing a multicultural center on campus, ensuring all renovated spaces remain flexible, consideration for a Greek village, constructing a new indoor athletic practice facility, enlarging Redbird Arena, expanding the athletic study center, creating a research facility and incubator space for various disciplines, and increasing the current inventory of residential housing and dining options.

In alignment with Educate•Connect•Elevate Illinois State, the University should continue to foster partnerships offering collaborative and mutually beneficial opportunities for campus development. As an economic driver for this community, ISU must commit to collaborating on regional planning efforts.

Recommended actions under this final area of focus include safe pedestrian and vehicular circulation, strategic planning for potential street closures, recognizing the value of our view of the campus from our periphery, and consideration for enhancing the campus landscape through establishment of a botanical garden.

The Progress Report is the final section of the Master Plan Update. It includes a review of the 67 original recommendations that were identified in Master Plan 2010-2030, and it provides highlighted achievements of those recommendations where progress has been made. Just a few of the accomplishments that have been made are expansion of our wireless connectivity throughout campus, including the quad; development of the Mennonite College of Nursing Simulation Lab; creation of Hancock Stadium, including seating, spectator suites, and the Redbird Club room; demolition of Rambo House and the development of Reggie Plaza; and enhanced ADA-accessible entrances at multiple campus buildings. As we say in Facilities, ISU is building momentum.

This concludes my presentation of the Master Plan Update. I thank you for your attention. I would be pleased to entertain any questions you may have.

Dietz: Any questions of Chuck? Great. Thank you very much for your usual great job.

(Applause)

Dietz: I would now, with your permission, Madam Chair, move on to the second report.

#### **Report 2019.07/400.02, Academic Plan 2019-2024**

Dietz: The Academic Plan 2019-2024 is included in your Board materials. The annually updated plan includes a brief profile of the university; a brief overview of Educate•Connect•Elevate Illinois State; the Strategic Plan for Illinois' first public university, 2018-2023; an inventory of academic programs at the university and academic program changes approved since June 30, 2018; an inventory of academic programs and units at the university recognized by specialized accreditation associations; an update regarding academic initiatives; college strategic plans and fiscal 2020 objectives; summaries of academic program reviews conducted by the Academic Planning Committee in fiscal year 2019; and a tentative schedule of academic program reviews from fiscal 2020 through fiscal 2027.

The plan was submitted to the Academic Senate this spring, and this is an information item that does not require Trustee approval but is a very important report that we wanted to share with the Board. It also, in my estimation, answers the question about *do you ever review your academic programs*, and we do it regularly. And, as I've given the fairly exhaustive list of those reviews, hopefully that answers that question well, that we clearly do review our programs all the time.

Chairperson Jones, unless there are questions regarding the report, with your approval, I will go on to the resolutions. Any questions about the report?

Jones: Please proceed.

**Resolution 2019.07/18: Approval of MS in Computer Science**

Dietz: The School of Information Technology and the College of Applied Sciences and Technology offers undergraduate degrees in computer science, information systems, and cyber security—our new program—and a master's degree in information systems. The proposed master of science in computer science emphasizes advanced concepts in computer science and programmatic application of those concepts in leading-edge applications. The program is designed to serve a wide range of students, including competing professionals seeking career advancement, individuals working in related fields seeking a career change, and individuals preparing for doctoral study in the discipline. The proposal has been developed by faculty in the School of Information Technology in response to the many requests for such a program from prospective students. The major is expected to enroll up to 50 students per year. Faculty teaching in the undergraduate computer science program will deliver the new program at its inception. If enrollment grows, and we hope that it will, that requires additional faculty, the need will be reviewed by the Provost's Office through their normal processes. Should you approve this resolution, I remind you that the Illinois Board of Higher Education and the Higher Learning Commission, the accrediting agency for the universities in this region, must subsequently approve the new major. So, it has yet to go through a couple of approval processes. But, I would ask for your approval of this resolution today.

Jones: Do we have a motion and a second? Trustee Louderback so moved and was seconded by Trustee Aguilar. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: I appreciate the passion behind the motion. Thank you.

Louderback: Hopefully I can get one of my daughters here for the masters.

**Resolution 2019.07/19: Property Insurance Authorization**

Dietz: The university maintains property insurance with a replacement value of approximately \$1.9 billion, and business-interruption coverage of \$250 million. For fiscal year 2020, the university property will have per-occurrence coverage of up to \$500 million with a per-occurrence deductible of \$100,000. The exposure is mitigated by the university self-insurance fund of approximately \$1.1 million. Total insurance premium costs for fiscal 2020 are projected to be approximately \$692,982, representing an increase of \$121,574 over the prior fiscal year. This increase in price is primarily attributed to an increase in business-interruption coverage, an increase in building values, and substantially higher insured loss experience incurred by the collective members within the Midwest Higher Education Consortium (MHEC). We are requesting Board authorization of an amount not to exceed \$700,000 to accommodate any significant property additions that might occur during the year. The funds for the insurance coverages come from general revenue and auxiliary facilities system (or AFS) operating revenues, and I would ask for your approval of this resolution.

Jones: Trustee Rossmark so moved and was seconded by Trustee Bohn. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much.

**Resolution 2019.07/20: Enterprise Storage Infrastructure Upgrade Authorization**

Dietz: The current Enterprise Data storage equipment was purchased several years ago and is no longer capable of meeting the storage expansion needs of the campus. In addition, the vendor has announced that the ability to expand the current system will end on August 1, 2019. The requested Enterprise Data storage infrastructure upgrade will

provide an advanced storage environment that would increase reliability, recognize operational efficiencies, create framework power and cooling efficiencies, and management of the storage necessary to support the campus' data needs into the future. The planned Enterprise Data storage infrastructure upgrade project is estimated to not exceed \$1.1 million and will be completed by the end of fiscal 2020. Funds saved for the upgrade are available within the administrative technology's budget, and Dr. Charley Edamala is here in case you have questions about it, but I would ask for your approval of this resolution.

Jones: Do we have a motion and a second? Trustee Dobski so moved and was seconded by Trustee Louderback. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much.

**Resolution 2019.07/21: Solid Waste Management Contract Authorization**

Dietz: Illinois State University utilizes contract and services to remove solid waste generated throughout the campus. Solid waste is collected from 27 campus locations. Competitive bids were solicited for a multi-year contract from solid waste management firms to provide annual collection of dumpsters and compactors on campus as well as provide quotes for additional containers as needed and quotes for exterior containers matching the university standard. Republic Services offered the lowest competitive bid and qualified quotes to the University at a rate of \$242,148 annually, summing to \$1,210,740 for the proposed five-year term. Additional services for waste collection at special events, such as athletic events, move-out, facility remodeling and construction projects are not included in the basic contract. These services typically cost the University approximately another \$40,000 annually and \$96,450 for additional containers. Today, we are seeking your authorization for the University to enter into a five-year contract with Republic Services for the period of July 1, 2019, through June 30, 2024, for an annual amount not to exceed \$1.5 million. The funds for the payment of the contract come from the general revenue operating accounts, from bond revenue operating accounts, and auxiliary services operating accounts, and I ask for your approval of this resolution.

Jones: Motion? Trustee Donahue so moved and was seconded by Trustee Aguilar. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much. While these previous resolutions were very important, the next one might be a little more exiting.

**Resolution 2019.07/23: Authorization to Lease Property at Trail East Building in Normal, Illinois**

Dietz: The University's Strategic Plan, Educate•Connect•Elevate Illinois State, calls for fostering innovation and enriching engagement. An essential component for a thriving culture of innovation, engagement, and collaboration is a dedicated space that brings together entrepreneurs, startup business, and the local community to incubate new ideas, innovations, and businesses—or in other words, a startup incubator. The incubator would simultaneously build student skills, leadership, teamwork, and creativity, and provide opportunities for local economic development and growth.

An RFI, or Request For Information, was issued to seek space in which to house a startup incubator within walking distance of the campus. The single respondent to the RFI was Bush Construction Company, Inc., which is developing a new building on Uptown Circle in Normal less than one-half mile from the campus. This facility meets all the requirements of the RFI and the included tenant improvement allowance of \$75 per square foot. That allows for the customization of this new space. The University has identified 10,418 square feet of customized space at the new Trail East building. The proposed lease shall be for a period of five years with an option to renew for an additional five years.

The annual lease payments shall not exceed \$168,000, or \$16.13 per square foot, or \$14,000 per month for the first five years. The lease rate includes a tenant improvement allowance of \$75 per square foot or approximately \$781,350 for customization of this new space. The University will be responsible for additional operational costs estimated at \$110,000 per year, or the equivalent of \$10.56 per square foot, for common area maintenance, property tax, utilities, janitorial, and maintenance. The Office of Research and Graduate Studies is currently seeking grant funding to assist with the capital and operational costs of the incubator facility. We seek approval to enter into this lease in an amount not to exceed \$168,000 annually for the five years, and I ask for your approval of this resolution.



Jones: Is there a motion? Trustee Rossmark so moved and was seconded by Trustee Aguilar. Do we have any discussion?

Rossmark: I just have a question from a competitive situation, I gather there is nothing else near walking distance from campus. Are there other incubators in the Normal area that the students are currently utilizing or have access to?

Dietz: There is a very small one, from my understanding, at the Illinois Wesleyan University. But it's very small, and it's theirs, it's private, and so we think that this incubator— We had a group here, I think, if you all remember not long ago, they were on the television show with Mark Cuban, *Shark Tank*, and they received a quarter of a million dollars, in my recollection, from Mark Cuban to help with their startup. And they have since moved to Chicago, and their business is going really quite well. What the town of Normal and the City of Bloomington and Illinois State really want is an opportunity for those folks not only to begin their business here, with the help of a lot of faculty who will go down and coach them and mentor them, but to stay in this community. There are a lot of students who would love to stay in this community and a lot of graduates to be a part of that. So, we think that a facility like that will help us do that. And, again, we're going to write a lot of grants. We hope we'll be successful with that. John Baur has provided the leadership of that, and he and his team are very excited about this and think our grant possibilities are high.

Jones: All those in favor, signify with an aye. Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you. I'm afraid it's going to be on the site of that mural that was talked about.

(Laughter)

Dietz: So, just in full disclosure, I thought I'd get that out of the way. We won't be removing the—

(Laughter)

**Resolution 2019.07/24: Approval of Town of Normal Fire Services Agreement**

Dietz: Illinois State University has a governmental agreement with the town of Normal for fire protection and emergency services provided to the university campus. The agreement is adjusted each year to reflect costs associated with provision of these services. The town of Normal utilizes a price index developed by the Illinois Municipal League and used in university communities across the state to determine the rates for these services. The new agreement is effective from July 1, 2019, through June 30, 2020, and includes a reimbursement cost of \$592,803, which is a 2.5% increase over the previous year, and I ask for your approval of this resolution.

Jones: We have a motion? Trustee Bohn so moved and was seconded by Trustee Rossmark. Any discussion? Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much.

**Resolution 2019.07/27: Approval of Foundation Support Agreement**

Dietz: Illinois State University Foundation is a private corporation whose purpose is to solicit, secure, and manage private gifts and other resources and to use those gifts and resources to support the distinctive excellence of Illinois State University. The State of Illinois legislative audit commission university guidelines authorize universities to have formal relationships with foundations for provision of such services. Such a relationship was defined in a memorandum of understanding between the Board of Trustees of Illinois State University and Illinois State University Foundation that was signed on May 9, 2008. Today, we are requesting the Board's approval to contract with the Illinois State University Foundation for the provision of development and fundraising services for fiscal year 2020 for annual cash and in-kind consideration not to exceed \$2,760,000, which represents a 3% increase over fiscal year 2019, and I would ask for your approval of this resolution.

Jones: Trustee Louderback so moved and was seconded by Trustee Bohn.

Dobski: As a current member of the Foundation Board, I wish to abstain from this vote, Chairman Jones.

Jones: Thank you, Trustee Dobski. Do we have any discussion? Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Thank you very much. I'm glad we did that because we have been very successful with that relationship.

**Resolution 2019.07/26: Approval of 2020 Board Meeting Calendar**

Dietz: You have before you the calendar for the quarterly meetings of the Board of Trustees for 2020, and I would simply ask for your approval of the 2020 Board meeting calendar.

Jones: Do we have a motion? Trustee Aguilar so moved and was seconded by Trustee Rossmark. Any discussion? Motion made, seconded, and votes recorded as all members voting aye.

Dietz: Chairperson Jones, again, congratulations to everybody on their appointments. I look forward to working with all of you for this next year, and that concludes the resolutions for today.

Jones: Thank you, Dr. Dietz. I will now entertain a motion to move into Executive Session for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, pursuant to 5ILCS, Section 120/2 (c)(1); collective negotiating matters between the university and its employees, 5ILCS, Section 120/2 (c)(2); litigation which has been filed and is pending before a court or an administrative tribunal as allowed in 5ILCS, Section 120/2 (c)(11); and the purchase or lease of real property as allowed in 5ILCS, Section 120/2 (c)(5). Is there a motion? Trustee Rossmark so moved and was seconded by Trustee Bohn. Motion made, seconded, and votes recorded as all members voting aye.

We will now move into Executive Session. Following the Executive Session, the Board will move back into public session solely for the purpose of adjournment. With that, we conclude the quarterly meeting of the Board of Trustees. Thank you.

**ADJOURNMENT**

At 12:24 p.m. Trustee Louderback moved to adjourn and was seconded by Trustee Navarro.

Motion made, seconded, and votes recorded as all members voting aye.