



### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU"), dated May 1, 2018 establishes mutual understandings and agreements between Illinois Central College ("ICC") and the Board of Trustees of Illinois State University on behalf of its Mennonite College of Nursing ("ISU") with respect to the Bachelor of Science in Nursing ("BSN") degree earned through Dual Enrollment of students in each partner institution ("Dual Enrollment").

WHEREAS, ISU has the expertise to provide instruction leading from an A.D.N. degree to a BSN degree; and

WHEREAS, ICC wishes to have ISU facilitate dual enrollment of A.D.N. students into the ISU RN to BSN program; and

WHEREAS, the parties find it mutually beneficial to enter into an agreement to establish the guidelines for performing these services;

THEREFORE, the parties agree as follows:

A. ISU will collaborate with ICC to facilitate concurrent enrollment of ICC's A.D.N. students into ISU's RN to BSN program. Under the Dual Enrollment agreement ISU will offer admission to a mutually-agreed upon number of ICC students each Fall semester. Admission is contingent upon completion of the following ICC courses with a grade of "C" or better (see Exhibit A): BIOL 205, 206, and 210; PSY 110, PSY 202, FCS 120, ENGL 110 and 111; COMM 110; RNRS 110, 111, 120, 150, and 210; cumulative GPA of 2.5; and all B's in nursing courses at the end of Spring 2. See Exhibit A.

B. ISU will request that dually-enrolled students submit transcripts each semester to ensure retention requirements are met. Specifically, the student must remain in good standing at the A.D.N. institution. Failure to maintain A.D.N. program eligibility will result in dismissal from the ISU Dual Enrollment program.

ICC students who do not pass their Nursing Licensure Exam (NCLEX) following their first or subsequent attempt at the end of Spring 3 and prior to the start of Fall 4 at ISU (see Exhibit A) will be dismissed from ISU's program. Dismissed students may submit a readmission application after passing the NCLEX exam.

ICC students who withdraw or are dismissed from ICC courses during Fall 3 or Spring 3 will be allowed to remain in the concurrently-enrolled ISU courses but may not progress at ISU until previously attempted ICC courses are completed.

During concurrent enrollment in ICC and ISU courses students will follow the dismissal policy outlined in their mutual catalogues; following completion of ICC nursing courses the dismissal policy outlined in the ISU catalogue will remain in effect. Any ICC student who withdraws or is dismissed from the relevant program may reapply. Students will be required to pay all relevant ISU and/or ICC application fees before advancing in the program. Readmission will

be based on the competitiveness of the student academic profile and available space.

- C. ISU will assess tuition and fees for all ISU courses based on the applicable published tuition rates for the term; ICC courses will be billed at the applicable published tuition and fee rate for that institution for the designated term.
  - D. ISU will work collaboratively with ICC's designated academic advisor; monitor progress of students for continued academic compliance; provide health and safety requirements to students upon admission to the Dual Enrollment program with the expectation that they comply prior to *enrolling* in RN to BSN coursework; meet with prospective students at ICC a minimum of one time per year to discuss admission process and timeline; provide plan of study to prospective students that incorporates A.D.N. / RN to BSN coursework and update yearly in consultation with ICC; provide ICC with graduation statistics of students from its program, if Dual Enrollment participant signs appropriate FERPA waivers to allow such sharing of information.
  - E. ISU will facilitate regular meetings for representatives of both institutions at least bi-annually to review curricular changes and other changes that may affect the nature of the agreement.
  - F. The financial aid offices of each institution will work together to determine the home school in the best interest of the student, on a case by case basis. Typically ICC will serve as the home school during the first two years and ISU will serve as the home school the remaining years of the program. Each home school shall develop a consortium agreement process for administering financial aid awards to students based on the student's enrollment in the Dual Enrollment program. Each school shall process the aid award for the enrolled students based on the total course load for the term.
- 1.
    - A. ICC commits to facilitate smooth transfer of its Dual Enrollment participants into ISU'S RN to BSN Program;
    - B. ICC commits to obtain FERPA waivers from dually-enrolled students to allow for effective communication about student progression; work collaboratively with Illinois State's designated academic advisor (noting that A.D.N. advisor will provide primary academic advisement of student until the end of Spring 3 -see Exhibit A- at which point the Illinois State advisor assumes primary role); monitor progress of students for continued academic compliance and for completion of all academic requirements for transfer; provide space for Illinois State administrators/ recruiters to meet individually with prospective students at the transfer institution a minimum of one time per year to discuss transfer and admission process and timeline; and provide updates to Illinois State regarding changes to A.D.N. plan of study as needed.
  - 2. This MOU will become effective on the date specified, and will continue for a period of one (1) year, and will be automatically renewed for additional one (1) year terms for a total of five (5) years, unless earlier terminated in accordance with the terms hereof.

3. It is understood and agreed that neither party to this MOU shall be legally liable for any negligent or wrongful acts, either of commission or omission, of the other, unless such liability is imposed by law and this MOU shall not be construed as seeking to either enlarge or diminish any obligation or duty owed by one party against the other or against third parties.
4. Either party may terminate this MOU for any reason upon at least sixty (60) days' written notice to the other party.
5. Both parties agree to comply with all applicable federal and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations. Neither party shall engage in unlawful discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, disability, unfavorable discharge from the military, protective order status, or status as a disabled veteran or a veteran of the Vietnam era.
6. Neither party shall use the name of the other in any written material without the prior written consent of the other party.
7. The relationship of each party to the other under this MOU shall be that of independent contractor, and no employment, partnership or joint venture relationship shall be created by the entry into or performance of this MOU by the parties.
8. ICC affirms that, to the best of its knowledge, there exists no actual or potential conflict between ICC's family, business, or financial interests and its obligations under this MOU; and, in the event of change in either its private interests or obligations under this MOU, ICC will raise with ISU any questions regarding possible conflict of interest which may arise as a result of such change.
9. ISU affirms that, to the best of its knowledge, there exists no actual or potential conflict between ISU's family, business, or financial interests and its obligations under this MOU; and, in the event of change in either its private interests or obligations under this MOU, ISU will raise with ICC any questions regarding possible conflict of interest which may arise as a result of such change.
10. This MOU may not be assigned by either party without the prior written consent of the other party. Such consent shall not be unreasonably withheld.
11. This MOU, attachments, and incorporated references shall constitute the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior communications and writings with respect to the content of said MOU.
12. This MOU may not be amended by either party unless such amendment is mutually acceptable to both parties, and is reduced to writing and signed by both parties.
13. Any notice required hereunder shall be deemed given when delivered in person or three (3) days after being sent by first class mail to the following addresses, which may be changed by notice provided pursuant to this MOU:

For ISU:

Janeen Mollenhauer, MS, LCPC  
Associate Dean, Academic Support  
Mennonite College of Nursing at Illinois State University  
Campus Box 5810  
Normal, IL 61790-5810

For ICC:

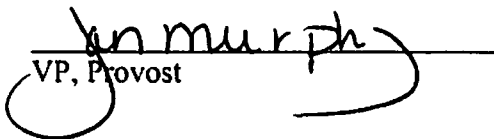
Mischelle Monagle  
Associate Dean for Nursing  
Illinois Central College  
1 College Dr.  
East Peoria, IL 61611

- 14. The failure of either party to enforce any provision hereof shall not be construed as a waiver of such party's right to enforce such provisions in the future. In the event that any provision of this MOU shall be held to be void, voidable or otherwise unenforceable, the remaining provisions shall remain in full force and effect. This MOU shall be governed by the laws of the State of Illinois, without regard to the conflicts of laws. Any dispute arising hereunder shall be brought only in the federal or state courts located in Illinois, all protest based on jurisdiction or venue being hereby waived. This MOU may be executed in counterparts, including by facsimile signature, each of which shall be deemed an original, and all of which together shall constitute a single instrument.

IN WITNESS WHEREOF, the parties hereto have executed this MOU as of the date first written above.

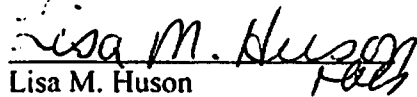
**THE BOARD OF TRUSTEES OF  
ILLINOIS STATE UNIVERSITY**

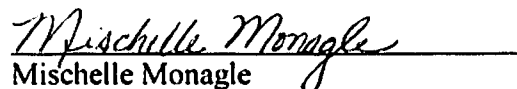
**ILLINOIS CENTRAL COLLEGE**

  
VP, Provost

  
Emmanuel Awuah  
Vice President, Academic Affairs

Approved as to legal form:

  
Lisa M. Huson  
General Counsel

  
Mischelle Monagle  
Associate Dean for Nursing